



COMMANDING GENERAL PHILOSOPHY OF COMMAND



This command exists to accomplish assigned missions and to take care of the Marines and Sailors in it.

As an operational headquarters working in the most agitated part of the world, we need varsity level performance from every Marine and Sailor in this command. Our relevance is based upon demonstrated operational excellence across all warfighting functions. Our planning, thoughts and actions must orient on maintaining a loose “operational crouch” – ready to respond to any crisis on very short notice.

This is a team sport. Every member of the command has a different role to play and varying responsibilities but each one is as valuable as the next regardless of rank. Our success will be judged by how we do as a team - not as individuals. Relationships among members of the team should be respectful and senior-subordinate relationships should epitomize the “teacher-scholar, father-son” model.

This command sets the conditions for success in our subordinate units. We establish priorities, issue guidance, and then allocate resources to make them successful. We clarify any confusion and follow up to ensure assigned tasks are understood and accomplished; we tell them what, not how, to do things; we provide top cover from unhelpful intrusions; we avoid surprising them, advocate for them, correct them when they miss the target and are helpful as a HHQs. We welcome calls from our subordinate units and invite opportunities to make them more successful.

We are responsive to tasks and requests for support. We generate tempo by focusing on priorities and ruthlessly avoiding staff entropy.

We operate as part of a joint team, especially with our sister service the Navy, taking advantage of other services’ capabilities to bring the full weight of U.S. military power to bear. We support other components when able or directed and we seek opportunities to employ Marines and their capabilities in this region.

We hold the honor and integrity of the institution above selfish interests or personal acclaim. We work to maintain esprit de corps and demonstrate our professional character. Like the legions of Marines who have gone before us, we do whatever must be done.

Expectations:

- My standards are Marine Corps standards.
- If we have a problem let’s find a solution, not fix the blame.
- Do the necessary staff coordination before seeking a decision.
- Bring me options; make a recommendation based on your “best advice”.
- Bring me fresh ideas. Voice your opinion. Once a decision is made, get on board.
- Don’t assume I understand everything you tell me. Explain the “so what?”
- Have a thick skin and maintain your sense of humor.

C. E. MUNDY III
Major General
Commanding General
5th Marine Expeditionary Brigade